

## JUNIOR COACH JOB DESCRIPTION - GLENELG REBELS SOFTBALL CLUB

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**JOB TITLE:** Head Coach

**RESPONSIBLE FOR:** Under 16, Under 14 or Under 12 team

**RESPONSIBLE TO:** The Club Management Committee

**QUALIFICATIONS:** The Head Coach shall:

- Level 1 NCAS coaching accreditation (or a willingness to undertake a Level 1) or a previous experience in coaching junior softball;
- Be required to have successfully completed Play By the Rules Module for Coaches; and
- Be in possession of a current National Police Certificate

**SKILLS REQUIRED:** The Coach should be able to:

- Motivate players and volunteers, and communicate effectively with them
- Make things FUN
- Use time efficiently and effectively
- Provide structured planning and make best use of time available
- Show an appropriate level of technical knowledge
- Break skills down if appropriate, analyse skills and make improvements
- Make use of appropriate equipment and adapt if necessary
- Provide advice on sports science and lifestyle guidance.

**MAIN DUTIES:**

- Co-ordinate the coaches and coaching for the team  
Provide support and advice to the assistant coaches and helpers within the coaching team
- Be prepared to delegate organisational jobs to your Manager which do not need your coaching skills e.g. availability of players, allocation of club duties
- Brief all helpers and assistant coaches on the aims of the session and the purpose of each activity. Involve all helpers and make sure they are made aware of the value of their input
- Liaise with the club management committee to ensure there are regular, appropriate, competitive opportunities for all players
- Ensure that you are well briefed about any special needs of the participants involved i.e. levels of fitness, significant medical conditions, physical impairments or disabilities
- Plan and deliver coaching sessions appropriate to the ability of participants
- Make participants aware of their progress
- Ensure that there are strong links and communication between each team throughout the season i.e. Juniors < Seniors
- Abide by and promote sound ethics and club policy; child protections, fair play and equal opportunities to all members.
- The Under 16's (and B grade) are recognised as feeder grades to the A grade, and as such are expected to participate as a squad, in a co-operative arrangement between the three grades as suitable times. Liaison between the coaches is essential to ensure recognition and smooth movement of players between the grades where required.

**TIME COMMITMENT:** Weekly practice night and Saturday games. Coaches will also be expected to make themselves available to coach at the Junior State Championships to be held in Mildura on 13 and 14 February 2010.

**KEY PERFORMANCE INDICATORS:** The Head coach should expect to negotiate a set of Key Performance Indicators (KPIs) with the Club Management Committee (or a sub-committee). These would be reviewed from time to time during the season and at the conclusion of the 2009/10 Season.