

SENIOR COACH JOB DESCRIPTION - GLENELG REBELS SOFTBALL CLUB

JOB TITLE: Head Coach

RESPONSIBLE FOR: B Grade, C Grade or D Grade

RESPONSIBLE TO: The Club Management Committee

QUALIFICATIONS: The Head Coach shall:

- Level 1 NCAS coaching accreditation (or a willingness to undertake a Level 1) or a previous experience in coaching softball;
- Be required to have successfully completed Play By the Rules Module for Coaches; and
- Be in possession of a current National Police Certificate

SKILLS REQUIRED: The Coach should be able to:

- Motivate players and volunteers, and communicate effectively with them
- Make things FUN
- Use time efficiently and effectively
- Provide structured planning and make best use of time available
- Show an appropriate level of technical knowledge
- Break skills down if appropriate, analyse skills and make improvements
- Make use of appropriate equipment and adapt if necessary
- Provide advice on sports science and lifestyle guidance.

MAIN DUTIES:

- Co-ordinate the coaches and coaching for the team. Provide support and advice to the assistant coaches and helpers within the coaching team
- Be prepared to delegate organisational jobs to your Manager which do not need your coaching skills e.g. availability of players, allocation of club duties
- Brief all helpers and assistant coaches on the aims of the session and the purpose of each activity. Involve all helpers and make sure they are made aware of the value of their input
- Liaise with the club management committee to ensure there are regular, appropriate, competitive opportunities for all players
- Ensure that you are well briefed about any special needs of the participants involved i.e. levels of fitness, significant medical conditions, physical impairments or disabilities
- Plan and deliver coaching sessions appropriate to the ability of participants
- Make participants aware of their progress
- Ensure that there are strong links and communication between each team throughout the season i.e. Juniors < Seniors. Work with all coaches to ensure the smooth movement of players between all senior teams.
- Abide by and promote sound ethics and club policy; child protection, fair play and equal opportunities to all members
- The B grade and Under 16's are recognised as feeder grades to the A grade, and as such are expected to participate as a squad, in a co-operative arrangement between the three grades as suitable times. Liaison between the coaches is essential to ensure recognition and smooth movement of players between the grades.

TIME COMMITMENT: Weekly practice nights and Saturday games.

KEY PERFORMANCE INDICATORS: The Head coach should expect to negotiate a set of Key Performance Indicators (KPIs) with the Club Management Committee (or a sub-committee). These would be reviewed from time to time during the season and at the conclusion of the 2009/10 Season.